IN THE HIGH COURT OF JUDICATURE AT BOMBAY
ORDINARY ORIGINAL CIVIL JURISDICTION

NOTICE OF MOTION NO.1265 OF 2005
IN
APPEAL NO.271 OF 2005
IN
WRIT PETITION NO.2506 OF 2004

Godrej Industries Limited. ... Appellant
(Org. Petitioner)
v/s.

Shri Prakash T. Kadam. ... Respondent
(Org. Respondent)

WITH

NOTICE OF MOTION NO.1266 OF 2005
IN
APPEAL NO.272 OF 2005
IN
WRIT PETITION NO.2503 OF 2005

Godrej Industries Limited. .. .. Appellant
(Org.Petitioner)
v/s.

Shri Vishnu R. Ajgekar. .. .. Respondent
(Org. Respondent)

WITH

NOTICE OF MOTION NO.1267 OF 2005
IN
APPEAL NO.273 OF 2005
IN
WRIT PETITION NO.2504 OF 2004

Godrej Industries Limited. ... Appellant
(org. Petitioner)
v/s.

Shri Suhas C. Wakachaure. ... Respondent
(org. Respondent)

WITH

NOTICE OF MOTION NO.1268 OF 2005
IN
APPEAL NO.274 OF 2005
IN

WRIT PETITION NO.2505 OF 2004

Godrej Industries Limited. ... ... Appellant
(Org. Petitioner)

v/s.

Shri Gauri Shankar Tiwari. ... Respondent
(Org. Respondent)

WITH

NOTICE OF MOTION NO.1269 OF 2005
IN
APPEAL NO.280 OF 2005
IN
WRIT PETITION NO.2507 OF 2004

Godrej Industries Limited. ... Appellant
(Org. Petitioner)

v/s.

Shri Shreeprasad K. Rimal. ... Respondent
(Org. Respondent)

WITH

NOTICE OF MOTION NO.1270 OF 2005
IN
APPEAL NO.281 OF 2005
IN
WRIT PETITION NO.2508 OF 2004

Godrej Industries Limited. ... Appellant
(Org. Petitioner)

v/s.

Shri Shyam Singh B. Saun. ... Respondent
(Org. Respondent)

WITH

NOTICE OF MOTION NO.1271 OF 2005
IN
APPEAL NO.283 OF 2005
IN
WRIT PETITION NO.2510 OF 2004

Godrej Industries Limited. ... Appellant
(Org. Petitioner)

v/s.

Shri Pradeep P. Ambekar. ... Respondent
(Org. Respondent)

WITH

NOTICE OF MOTION NO.1272 OF 2005
IN
APPEAL NO.284 OF 2005
IN
WRIT PETITION NO.2511 OF 2004

Godrej Industries Limited ... Appellant
(Org. Petitioner)
v/s.

Shri K.A. Ramakrishna ... Respondent
(Org. Respondent)

WITH

NOTICE OF MOTION NO.1273 OF 2005
IN
APPEAL NO.295 OF 2005
IN
WRIT PETITION NO.2512 OF 2004

Godrej Industries Limited. ... Appellant
(Org. Petitioner)
V/s.

Shri Radheshyam D. Singh. ... Respondent
(Org. Respondent)

WITH

NOTICE OF MOTION NO.1274 OF 2005
IN
APPEAL NO.296 OF 2005
IN
WRIT PETITION NO.2513 OF 2004

Godrej Industries Limited. ... Appellant
(Org. Petitioner)
v/s.

Shri Agam Prasad Paudiyal. ... Respondent
(Org. Respondent)

WITH

NOTICE OF MOTION NO.1275 OF 2005
IN
APPEAL NO.297 OF 2005
IN
WRIT PETITION NO.2514 OF 2004

Godrej Industries Limited. ... Appellant
(Org. Petitioner)
V/s.

Shri Krishna Bahadur K. Gurang. .. Respondent
(Org.Respondent)

WITH

NOTICE OF MOTION NO.1276 OF 2005
IN
APPEAL NO.298 OF 2005
IN
WRIT PETITION NO.2515 OF 2004

Godrej Industries Limited. .. Appellant
(Org. Petitioner)
v/s.

Shri Bijayprakash D. Rai. .. Respondent
(Org. Respondent)

WITH

NOTICE OF MOTION NO.1277 OF 2005
IN
APPEAL NO.299 OF 2005
IN
WRIT PETITION NO.2516 OF 2004

Godrej Industries Limited. ... Appellant
(Org. Petitioner)
v/s.

Shri Rajaram R. Sah. ... Respondent
(Org. Respondent)

Mr.M.M. Varma i/by Mr.Rajesh Gandhi for appellants.

Mr.Shailesh Pathak with Mr.S.C.Naidu for respondents.

CORAM : H.L. GOKHALE &
S.C.DHARMADHKARI, JJ.

DATE : 5th May 2005

P.C. :

1. All the above Motions seek an interim stay

of the orders passed on Complaint (ULP) No.494 OF 1996. Affidavits are filed in these appeals offering appropriate interim revision. The offer is without prejudice to the challenge in the appeals. We have gone through the affidavits and the proposals contained therein. The affidavits explain as to what are the amounts which are being offered to each of the employees. We had tried to see if the matter could be settled on an overall basis. It is not being settled. The appeals involve questions of law. Therefore, the appeals have been admitted. There will be a stay of the impugned order dated 29th September 2004 passed by the Single Judge and of the Industrial Court in terms of prayer clause (a). That will, however, be on the term that the appellants pay the revised wages as offered in the affidavits with effect from the date of the judgment of Industrial Court on the Complaint i.e. with effect from 6th of May 2004. The arrears arising therefrom will be paid by end of June 2005 along with the salary. Payment and receipt will be without prejudice to the rights of the parties.

2. We make it clear that though the stay of the order is granted, it is confined principally to the revision of wages granted under the order.

3. The Motions are disposed of in the above terms.

(H.L. GOKHALE, J.)

(S.C.DHARMADHIKARI, J.)